TAKE CHARGE AS AN ARMY OFFICER

OVER 30 REWARDING LEADERSHIP ROLES

Army. Challenge Yourself.

FEATURED INSIDE

02 TODAY'S ARMY

04 WHAT IT TAKES TO BE AN ARMY OFFICER

07 THE BENEFITS OF AN ARMY CAREER

08 CAREER DEVELOPMENT

10 THE ARMY LIFESTYLE

13 TYPES OF OFFICER

18 JOB LISTINGS

38 METHODS OF ENTRY

52 REQUIREMENTS & COMMITMENT

54 SEVEN STEPS TO BECOMING AN OFFICER

TODAY'S ARMY

HERITAGE

Built on a long tradition of courage, initiative, teamwork, and respect, today's Army is a dynamic, modern, and sophisticated organisation.

PURPOSE

The Army is Australia's land force. We provide a well-equipped and versatile military capability that contributes to the security of our country, and protects its interests and people. We also conduct and support military operations at home and overseas.

OPPORTUNITY

The Army is a large, multi-faceted community operated by a highly-trained team of professionals. With over 30 Officer roles available to women and men, few organisations offer the breadth and depth of career opportunities the Army does, or comparable leadership experience.

WHAT IT TAKES TO BE AN ARMY OFFICER

If you have drive, determination and ambition you possess the essential attributes to be an Officer. World-class Army training will equip you with everything else you need.

You'll learn to become a leader, a mentor and an accomplished operator; and your management and personal skills will be strengthened and given positive direction.

Whatever your skills and interests, you'll find a vocational opportunity in the Army. Our Officers work in:

21 AVIATION

23 BUSINESS, ADMINISTRATION & EDUCATION

24 COMBAT & SECURITY

27 COMMUNICATIONS, IT & INTELLIGENCE

28 ENGINEERING

33 HEALTHCARE, SCIENCE & CHAPLAINCY

37 LOGISTICS, HOSPITALITY & SUPPORT

THE BENEFITS OF AN ARMY CAREER

- AN EXCITING & WORTHWHILE CAREER
- EXCELLENT SALARY & SUPERANNUATION
- GENEROUS ALLOWANCES
- FREE MEDICAL & DENTAL COVER
- SUBSIDISED ACCOMMODATION
- CONTINUAL INVESTMENT IN YOUR TRAINING & EDUCATION
- TAILORED CAREER MANAGEMENT
- JOB SECURITY
- OPPORTUNITIES TO TRAVEL

CAREER DEVELOPMENT

TRAINING

The skills and knowledge you gain in the Army will drive your career progression. Officer Training is followed by vocational training specific to your role; and promotion courses will prepare you for the additional responsibilities associated with higher rank.

LEADERSHIP

The world-class training you receive will arm you with the ability to lead teams of soldiers, gain their trust and respect, and motivate them to excel in their tasks. You will also learn a variety of management and leadership techniques that will serve you well both in and out of the Army.

EDUCATION

Ongoing education is encouraged in the Army, should you wish to specialise in a particular area or seek greater job diversification. One option is the Defence Assisted Study Scheme that subsidises role-relevant courses conducted by either the Army or external establishments, and provides time off to complete studies and exams.

ADVANCEMENT

In the Army your salary will continue to rise with years of service and promotions. In certain specialisations, gaining additional skills and undertaking further study can also lift you to a higher pay group, regardless of rank and length of service.

THE ARMY LIFESTYLE

CHALLENGE

As an Army Officer your first priority is the defence of our country, its national interests and its people. Few roles are more challenging or rewarding.

VARIETY

Whatever your job, a typical week in the Army rarely exists. Your career will expose you to new challenges and experiences on a daily basis, in barracks, across Australia and overseas. Then when you're off-duty, your options for sport, leisure and entertainment are extensive.

EXERCISE

A real perk of Army life is being paid to stay fit. Army bases feature multi-code sports fields, swimming pools, tennis courts and excellent fitness facilities, and you'll be able to join teams playing just about anything you want to, along with clubs catering for a variety of hobbies.

RELAXATION

Most Army bases have a range of facilities including cafés and well-equipped gyms. You will also be able to kick back and relax in the Officers Mess, where you'll find entertainment and plenty of lively, like-minded company.

TYPES OF OFFICER

ARMY OFFICER

TAKE CHARGE

If you have resolve and commitment, and enjoy taking charge in a team environment, you could make an excellent Army Officer. The Army provides expert leadership training through an 18-month intensive course (12 months for ADFA graduates) and will equip you with the skills required to lead a platoon of soldiers in your nominated specialisation, which will be in one of these areas:

- ARMOURED
- ARTILLERY
- AVIATION
- CATERING
- ENGINEERING
- INFANTRY
- INTELLIGENCE
- MEDICAL
- MILITARY POLICE
- ORDNANCE
- SIGNALS
- TRANSPORT

ARMY OFFICER METHODS OF ENTRY

DIRECT ENTRY

AUSTRALIAN DEFENCE FORCE ACADEMY

ARMY RESERVE

SPECIALIST SERVICE OFFICER

TAKE CHARGE

If you are studying for a degree or have already graduated, you could find a rewarding avenue for your qualification as a Specialist Service Officer (SSO). Qualified professionals are eligible to become an SSO after an average of 25 days military training; and in many academic disciplines the Army offers a variety of ways to have your studies sponsored. Excellent career opportunities are available in areas such as:

- AVIATION
- CHAPLAINCY
- EDUCATION
- ENGINEERING
- HEALTHCARE/ MEDICAL SCIENCE
- LAW
- MANAGEMENT/BUSINESS

SSO METHODS OF ENTRY

GRADUATE ENTRY

UNDERGRADUATE ENTRY

ARMY RESERVE

OVER 30 OFFICER ROLES

GUIDE TO OFFICER TYPE AND ENTRY OPTIONS FOR ROLES LISTED IN THE FOLLOWING PAGES:

DIRECT	DIRECT ENTRY [no degree required]
ADFA	AUSTRALIAN DEFENCE FORCE ACADEMY DEGREE COURSE
U GRAD	UNDERGRADUATE ENTRY [sponsored]
GRAD	GRADUATE ENTRY
RESERVE	ARMY RESERVE

You can read about methods of entry on page 38.

HELICOPTER PILOT

As a Pilot in the Army you'll be trained to take control of high-performance helicopters such as the MRH90, Chinook and Tiger Armed Reconnaissance Helicopter.

One day could see you transporting troops and supplies to an exercise; the next could see you involved in search and rescue, or a medical evacuation.

You don't need previous flying experience to apply for this exciting role. Just ambition, drive, good fitness and coordination, plus a passion for adventure.

ARMY OFFICER ROLE				
DIRECT	ADFA	U GRAD	GRAD	RESERVE

SPECIALIST SERVICE OFFICER ROLE				
DIRECT	ADFA	U GRAD	GRAD	RESERVE

Please see the Engineering section on page 28 for details of Aerospace Engineer roles.

AVIATION

BUSINESS, ADMINISTRATION & EDUCATION

EDUCATION OFFICER

Army training is world-renowned. For qualified teachers, this position provides exciting new challenges as you work in areas such as developing training programs, designing computer-based learning materials, and coaching literacy, numeracy and English as a second language.

The skills you learn are in high demand both in and out of the Army; and you'll have the option to pursue a variety of routes including policy development and counselling on educational matters.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

FINANCE OFFICER

As a large and complex national organisation, the Army has a very significant budget to manage. In this role many of your duties will be familiar such as preparing budgets, financial statements, cash flow analyses and accounting documents; but you'll be operating in a dynamic military environment.

You'll also work closely with Army Commanders, providing financial advice and reports; and as an Officer you'll take a leadership role, training personnel for employment in field cash offices.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

LEGAL OFFICER

In this legal job with a distinct difference, one week you may be engaged in civil law and the next could see you undertaking a fascinating variety of military-specific legal tasks at home or abroad.

This role is a great opportunity for barristers and solicitors to broaden their experience working in areas such as international law, copyright law, environmental law, workplace health and safety and the management of government contracts; as well as employment and anti-discrimination laws.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

COMBAT & SECURITY

ARMOURED OFFICER

Your training for this job will give you the skills and resolve to command a significant number of soldiers operating some of the most formidable mobile weapon systems in the world.

In this highly respected combat leadership role you'll be responsible for the deployment of heavyweight military vehicles such as the Abrams Main Battle Tank, the Armoured Personnel Carrier and the Australian Light Armoured Vehicle.

ARMY OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

ARTILLERY OFFICER

Artillery provides the Army with long-range fire support and anti-aircraft defence. In this demanding role you'll be in charge of the soldiers aiming and firing heavy guns and anti-aircraft missile systems.

Systematic surveillance will also be part of your remit, using extended range, ground surveillance detachments and latest generation Unmanned Aerial Vehicles to acquire battlefield information, monitor hostile forces and identify enemy targets.

ARMY OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

INFANTRY OFFICER

This prestigious role will test your mental and physical toughness, as you take command of elite troops in what can be extremely challenging, hazardous and remote environments.

You can expect to spend your first two years in an Infantry Battalion leading a platoon of soldiers. Your job will be to oversee the welfare and capability of soldiers, utilise military tactics in exercise and combat situations, and manage the complex logistics of being a major fighting force.

ARMY OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

MILITARY POLICE OFFICER

In common with all large communities, the Army operates within a formal legal framework. In this dynamic role your task will be to take charge of the soldiers enforcing that framework through general policing, mobile support, and if necessary, detention of those breaking either Army or civilian laws.

You and your team will investigate crimes, handle traffic incidents, provide physical security and maintain law and order on and off base, on exercises and on deployments.

ARMY OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

COMMUNICATIONS, IT & INTELLIGENCE

INTELLIGENCE OFFICER

Whether serving in a war zone or on exercise in Australia, Army intelligence is critical to developing effective military strategy and operations.

Your mental agility will be tested in this dynamic role, as you collect, analyse and disseminate information from a variety of sources. The subsequent advice you provide to commanders will inform objective decision making and proportionate military responses.

ARMY OFFICER ROLE

DIRECT	ADFA	U GRAD	GRAD	RESERVE

SIGNALS OFFICER

Good communication has always been essential to the Army. Signals Officers are charged with facilitating and protecting communications between military elements in the battlespace, ensuring commanders at all levels can pass information rapidly, with minimal interference.

This role will call upon your technical expertise as you command soldiers managing a variety of communication systems, including radio, fibre optic, microwave and satellite.

ARMY OFFICER ROLE

DIRECT	ADFA	U GRAD	GRAD	RESERVE

ENGINEERING

AERONAUTICAL ENGINEER

Here's your chance to work closely with iconic aircraft such as the Black Hawk, Chinook and Tiger Armed Reconnaissance Helicopter.

In this broad-based engineering role you'll take charge of a team of highly-trained tradespeople and technicians, looking after the maintenance, logistics and engineering management of one of the largest and most exciting aircraft fleets in Australia.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

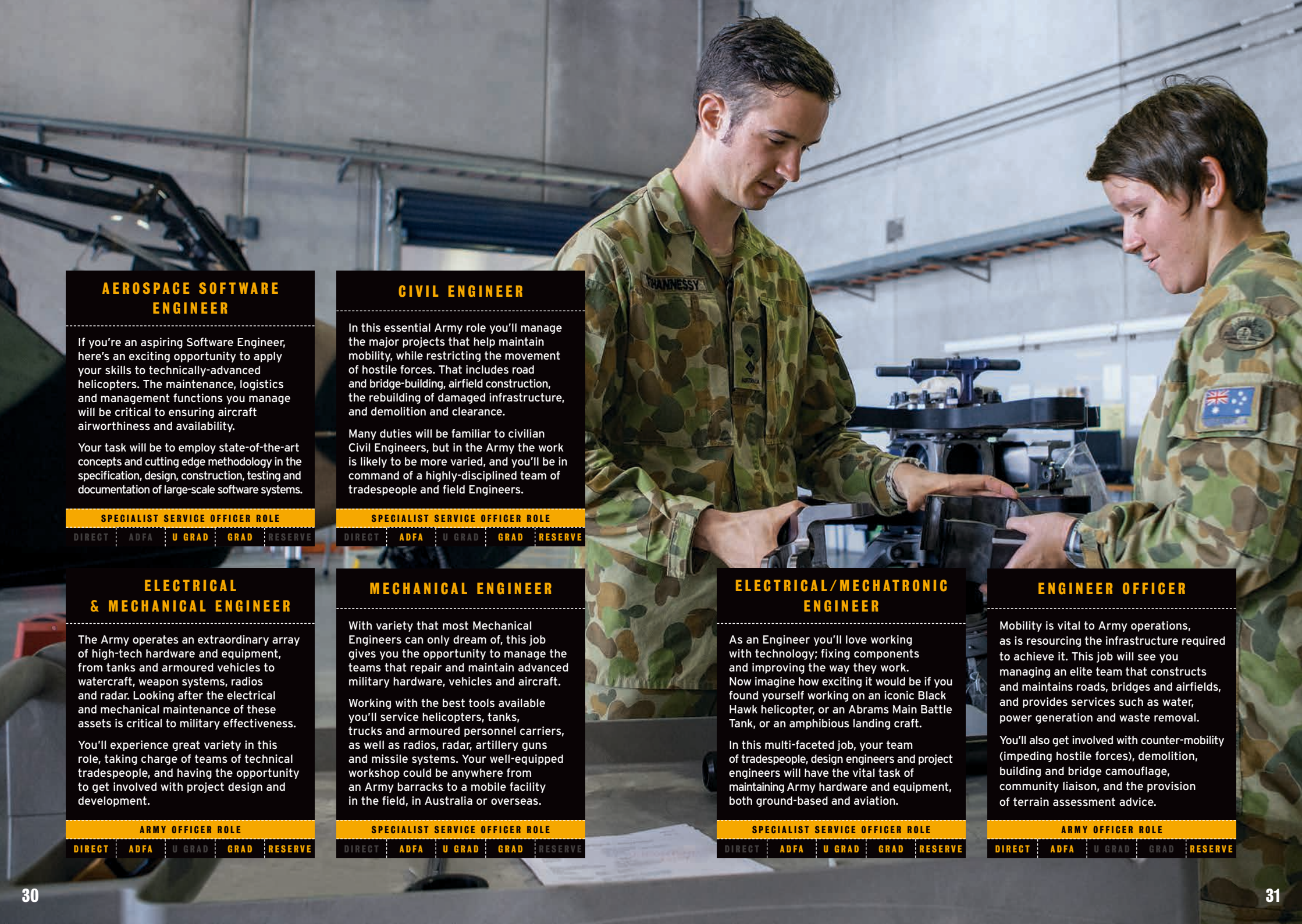
AVIONICS ENGINEER

State-of-the-art electronic systems control our helicopters; and keeping this equipment fine-tuned and in optimal working order is critical to Army capabilities.

This position will see you taking responsibility for fitting and maintaining the sophisticated instrumentation, navigation systems, communication equipment and radar used to keep our fleet at the cutting edge of military effectiveness.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE



AEROSPACE SOFTWARE ENGINEER

If you're an aspiring Software Engineer, here's an exciting opportunity to apply your skills to technically-advanced helicopters. The maintenance, logistics and management functions you manage will be critical to ensuring aircraft airworthiness and availability.

Your task will be to employ state-of-the-art concepts and cutting edge methodology in the specification, design, construction, testing and documentation of large-scale software systems.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | **U GRAD** | **GRAD** | RESERVE

CIVIL ENGINEER

In this essential Army role you'll manage the major projects that help maintain mobility, while restricting the movement of hostile forces. That includes road and bridge-building, airfield construction, the rebuilding of damaged infrastructure, and demolition and clearance.

Many duties will be familiar to civilian Civil Engineers, but in the Army the work is likely to be more varied, and you'll be in command of a highly-disciplined team of tradespeople and field Engineers.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | **ADFA** | U GRAD | **GRAD** | **RESERVE**

ELECTRICAL & MECHANICAL ENGINEER

The Army operates an extraordinary array of high-tech hardware and equipment, from tanks and armoured vehicles to watercraft, weapon systems, radios and radar. Looking after the electrical and mechanical maintenance of these assets is critical to military effectiveness.

You'll experience great variety in this role, taking charge of teams of technical tradespeople, and having the opportunity to get involved with project design and development.

ARMY OFFICER ROLE

DIRECT | **ADFA** | U GRAD | **GRAD** | **RESERVE**

MECHANICAL ENGINEER

With variety that most Mechanical Engineers can only dream of, this job gives you the opportunity to manage the teams that repair and maintain advanced military hardware, vehicles and aircraft.

Working with the best tools available you'll service helicopters, tanks, trucks and armoured personnel carriers, as well as radios, radar, artillery guns and missile systems. Your well-equipped workshop could be anywhere from an Army barracks to a mobile facility in the field, in Australia or overseas.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | **ADFA** | **U GRAD** | **GRAD** | RESERVE

ELECTRICAL/MECHATRONIC ENGINEER

As an Engineer you'll love working with technology; fixing components and improving the way they work. Now imagine how exciting it would be if you found yourself working on an iconic Black Hawk helicopter, or an Abrams Main Battle Tank, or an amphibious landing craft.

In this multi-faceted job, your team of tradespeople, design engineers and project engineers will have the vital task of maintaining Army hardware and equipment, both ground-based and aviation.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | **ADFA** | **U GRAD** | **GRAD** | **RESERVE**

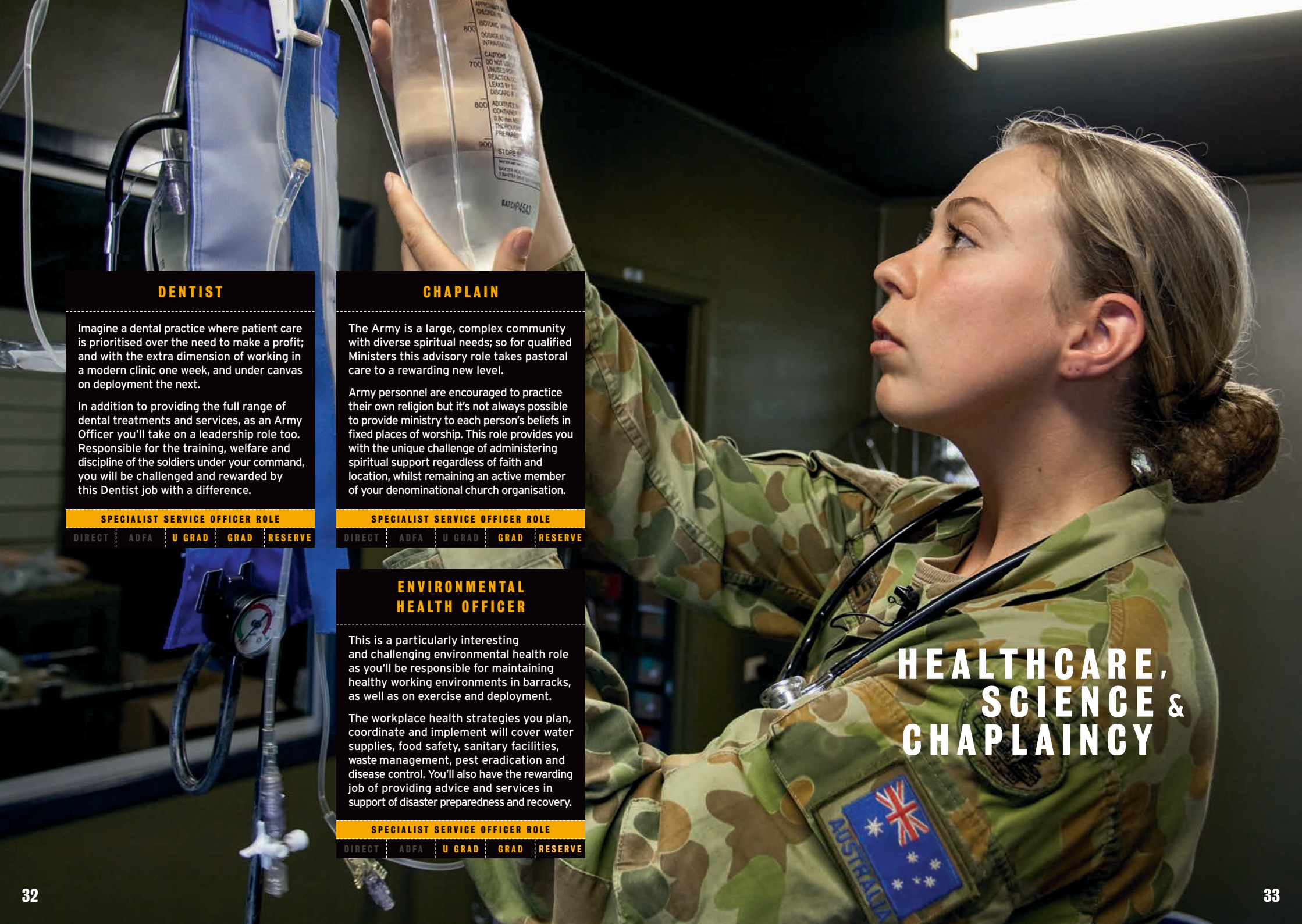
ENGINEER OFFICER

Mobility is vital to Army operations, as is resourcing the infrastructure required to achieve it. This job will see you managing an elite team that constructs and maintains roads, bridges and airfields, and provides services such as water, power generation and waste removal.

You'll also get involved with counter-mobility (impeding hostile forces), demolition, building and bridge camouflage, community liaison, and the provision of terrain assessment advice.

ARMY OFFICER ROLE

DIRECT | **ADFA** | U GRAD | GRAD | **RESERVE**



HEALTHCARE, SCIENCE & CHAPLAINCY

DENTIST

Imagine a dental practice where patient care is prioritised over the need to make a profit; and with the extra dimension of working in a modern clinic one week, and under canvas on deployment the next.

In addition to providing the full range of dental treatments and services, as an Army Officer you'll take on a leadership role too. Responsible for the training, welfare and discipline of the soldiers under your command, you will be challenged and rewarded by this Dentist job with a difference.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

CHAPLAIN

The Army is a large, complex community with diverse spiritual needs; so for qualified Ministers this advisory role takes pastoral care to a rewarding new level.

Army personnel are encouraged to practice their own religion but it's not always possible to provide ministry to each person's beliefs in fixed places of worship. This role provides you with the unique challenge of administering spiritual support regardless of faith and location, whilst remaining an active member of your denominational church organisation.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

ENVIRONMENTAL HEALTH OFFICER

This is a particularly interesting and challenging environmental health role as you'll be responsible for maintaining healthy working environments in barracks, as well as on exercise and deployment.

The workplace health strategies you plan, coordinate and implement will cover water supplies, food safety, sanitary facilities, waste management, pest eradication and disease control. You'll also have the rewarding job of providing advice and services in support of disaster preparedness and recovery.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

MEDICAL OFFICER

In this exciting and challenging role it will be your responsibility to coordinate the collection, evacuation, treatment and rehabilitation of sick and injured soldiers. You will also handle the complex logistics of ensuring medical specialists have all the resources they need to treat patients in the field.

Previous medical experience is not required as you will receive full training. You'll gain management and leadership skills too, to prepare you for taking command of a team of combat-ready soldiers on exercises and deployments.

ARMY OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

NURSE

If you're a fully-qualified Nurse or are currently completing a nursing degree, you could join the Army and experience adventure, variety and travel that is well beyond the scope of most nursing jobs.

Your main place of work will be a military hospital where you'll provide support in areas such as general surgery, ENT and orthopaedics. At other times you'll be on deployment and working in field hospitals, which could be anywhere from an interstate exercise to a disaster zone overseas.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

DOCTOR

Imagine the extra dimension the role of Doctor takes on when your patients are Army personnel and you're working in a deployed field hospital or on an exercise with elite troops. Or if your temporary practice is located in a remote community in the Australian outback.

In this challenging position you'll work across many disciplines including primary care, occupational medicine, trauma and rehabilitation, tropical medicine and sports medicine; and you will be given opportunities to advance your career studying specialist areas of your choice.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

PHARMACIST

As a Pharmacist in the Army many of your duties will be familiar, such as dispensary services, stock control and the management of equipment and consumables. But the location of your pharmacy could be anywhere from a well-resourced clinic to a deployed military medical facility.

Part of your training will include a logistics component, enabling you to ensure temporary medical facilities can be fully resourced at a moment's notice, wherever in the world they are required.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

PHYSIOTHERAPIST

The Army is a highly active mobile organisation made up of personnel who are required to maintain high levels of fitness. As such, Army Physiotherapists enjoy a great variety of work.

Working in both military hospitals and temporary facilities on exercises and deployments, you'll provide care to pre- and post-operative cases, help rehabilitate patients after extensive surgery or illness, and work in the area of sports injury management and prevention.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

RADIOGRAPHER

Army Radiographers have a much more varied role than most of their civilian counterparts, working everywhere from well-equipped hospitals to temporary facilities supporting military operations overseas.

The X-ray and ultrasound equipment you use will be amongst the most technically-advanced static and portable equipment available. Where you operate them will vary enormously, and you may be required to work independently in challenging conditions.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

PSYCHOLOGIST

Maintaining the good health and fitness of personnel is a major priority in the Army; and that includes the psychological wellbeing of soldiers operating in potentially challenging circumstances.

Early in your career you can expect to be employed in post-operational screening and research. Army Psychologists also get involved with counselling of soldiers, critical incident health support, clinical assessment and intervention, occupational analysis and supervisory roles.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

SCIENTIFIC OFFICER [PATHOLOGY OR RESEARCH SCIENTIST]

Scientific Officers form part of the considerable medical resources of the Army, working across a variety of laboratory roles.

Pathology Scientists provide a broad range of services in Army hospitals and on deployment, including biochemical, microbiological and haematological testing. Research Scientists are tasked with exploring ways to give Army personnel the best protection against malaria and other diseases.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

LOGISTICS, HOSPITALITY & SUPPORT

CATERING OFFICER

As a Catering Officer, you will be in charge of organising specialist catering support for everything from formal fine dining to provisioning hundreds of troops on exercise or deployment.

Your training will cover hygiene, nutrition, food planning and kitchen management in a variety of working environments; and you'll be responsible for the sourcing and effective use of rations.

ARMY OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

PUBLIC RELATIONS

As one of Australia's largest employers, the Army has a significant public profile that requires careful management. In charge of a small dynamic team that's critical to the public perception of the Army, you'll develop communication strategies, conduct media awareness training and advise commanders.

You'll also gather and manage Army video and imagery, prepare press releases, and liaise with the media; as well as enjoying plenty of opportunities for travel as you fulfil escort and support duties.

SPECIALIST SERVICE OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

ORDNANCE OFFICER

Keeping the Army supplied with food, fuel, clothing, weapons, medical supplies and more is a massive logistical challenge. In this major supply chain management role you'll be in charge of a dynamic team working in challenging environments, looking after the Army's support network.

Having acquired skills that are highly sought-after both in and out of the Army, you'll manage warehousing, contingency strategies, supply control, logistics administration and staff training.

ARMY OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE

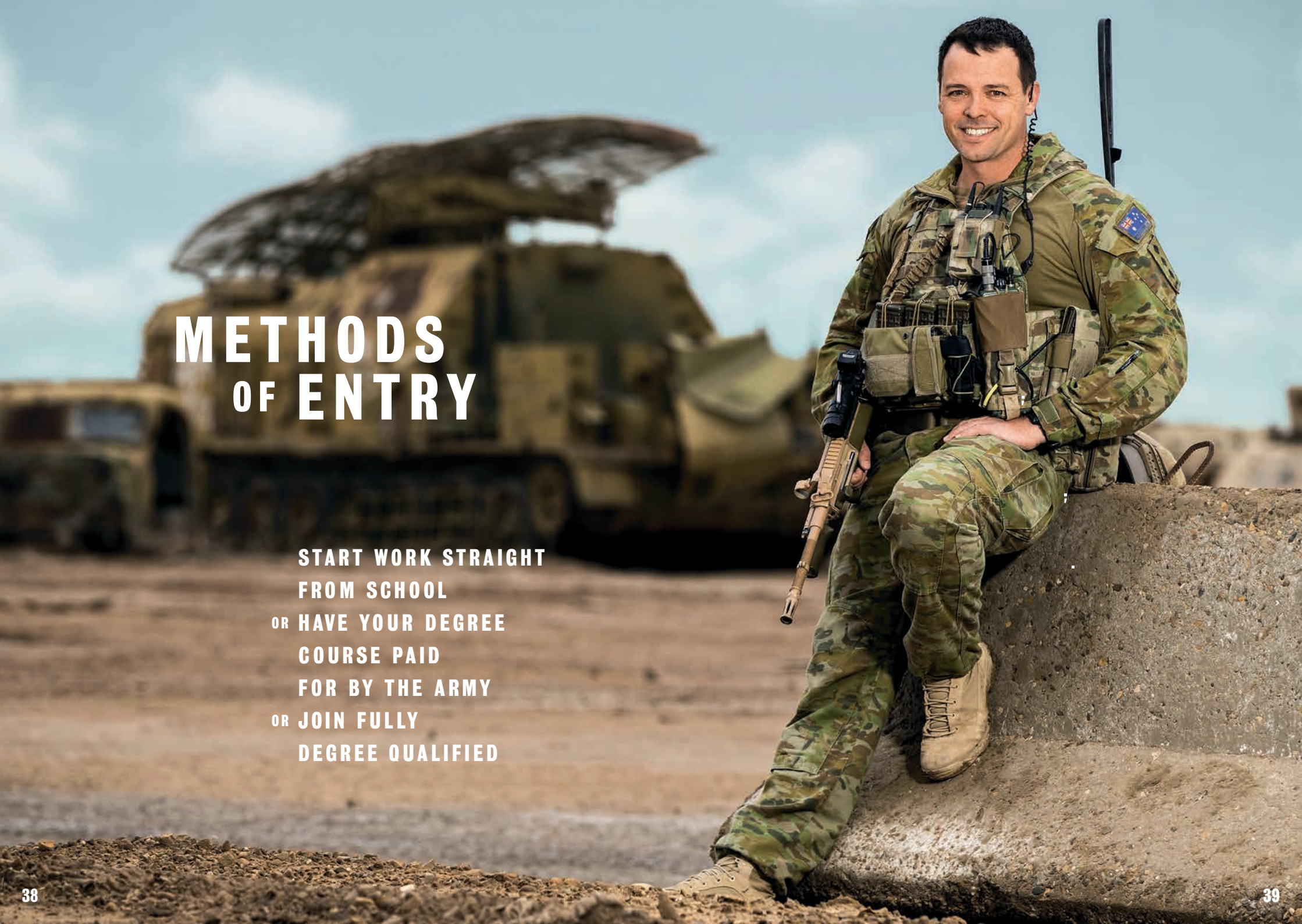
TRANSPORT OFFICER

Mobility lies at the heart of Army efficiency. In this role you'll take charge of a variety of haulage and logistical operations, using bulk road transport, amphibious vehicles and aerial dispatch.

The safe and timely delivery of soldiers, food, fuel, equipment and ammunition will be your responsibility. Your training will enable you to specialise in one or more areas such as road transport, water transport, air dispatch, all-terrain cargo-handling vehicles and movement planning.

ARMY OFFICER ROLE

DIRECT | ADFA | U GRAD | GRAD | RESERVE



METHODS OF ENTRY

START WORK STRAIGHT
FROM SCHOOL
OR HAVE YOUR DEGREE
COURSE PAID
FOR BY THE ARMY
OR JOIN FULLY
DEGREE QUALIFIED

DIRECT ENTRY

THE FAST-TRACK

This is the most direct way to become an Officer and you can join the Army with or without a degree. After 18 months of Officer Training at the **Royal Military College - Duntroon (RMC)** near Canberra you'll:

- Graduate with a qualification in Public Safety (Military Leadership),
- Be commissioned as a Lieutenant,
- Be assigned to a specialised branch ('Corps') ,
- Complete Corps-specific training, and
- Take command of up to 30 soldiers.

LIFE AT RMC DUNTROON

If you thrive on an active lifestyle and have the strength of character to tackle a broad variety of exciting challenges, you'll love RMC. You and your fellow cadets will learn everything from leadership and decision-making to people and project management; and you'll acquire the military skills required for your future career in the Army.

Fitness plays a huge part in Army life, so in between your studies you'll have frequent opportunities to play any number of team sports, or conduct individual fitness pursuits.

WHAT YOU'LL LEARN

RMC is physically and mentally demanding. It takes strength and determination to become an Army Officer but the sense of achievement on becoming a Lieutenant is unparalleled. The RMC schedule is broken down into four components:

1 INITIAL TRAINING
9 weeks focusing on fitness and core skills.

2 THIRD CLASS
22 weeks covering basic military skills, first aid, infantry tactics, navigation, weapons training, leadership, military history and communication skills.

3 SECOND CLASS
22 weeks focusing on acquiring command and leadership skills, and studying military technology and science, battle tactics and basic administration.

4 FIRST CLASS
22 weeks practicing leading troops, undertaking advanced management, leadership and strategic training, and preparing for your first command.

WHAT YOU'LL NEED

To apply for Direct Entry into Officer Training at RMC Duntroon, you will need to have completed Year 12 with passes in four subjects including English. See page 52 for other entry requirements.

MORE INFO

Read more about **RMC Duntroon** at

DEFENCEJOBS.GOV.AU/RMC

AUSTRALIAN DEFENCE FORCE ACADEMY

BE PAID TO STUDY

Run jointly by the Navy, Army and Air Force and located near Canberra, **ADFA** is an institution like no other. It offers you the opportunity to gain military and leadership training while studying for a degree from the University of New South Wales. Your tuition will be covered and you will also be paid a salary.

LIFE AT ADFA

In between the mental and physical challenges of your course, you'll live, eat and socialise with a large group of like-minded men and women from the other services. ADFA accommodation is comfortable and private and there are plenty of common areas, lounges and the Cadets' Mess where you can relax with your new friends.

Sporting facilities are excellent with fields and courts for many codes and games, and a state-of-the-art sports centre housing a gymnasium, weights room and swimming pool.

WHAT YOU'LL LEARN

ADFA offers degree courses through the University of New South Wales (UNSW) in:

- ARTS
- BUSINESS
- ENGINEERING (Aeronautical, Aviation, Civil, Electrical and Mechanical)
- INFORMATION TECHNOLOGY
- SCIENCE
- TECHNOLOGY

With one of the best lecturer/student ratios in Australia, ADFA tuition is world-class. Study facilities include an extensive library, modern laboratories and lecture theatres, and advanced computer equipment.

In parallel with acquiring your academic qualification, you'll take part in military and vocational training, learning skills such as leadership, navigation and first aid. On graduation from ADFA you will move nearby to the Royal Military College - Duntroon (see page 41) to complete 12 months of Officer Training before being commissioned as a Lieutenant.

WHAT YOU'LL NEED

To apply for ADFA you will need to have completed Year 12 with results that qualify you for entry to the UNSW in your chosen degree course. See page 52 for other entry requirements.

MORE INFO

Read more about **ADFA** at

DEFENCEJOBS.GOV.AU/ADFA

UNDERGRADUATE ENTRY

GET SPONSORED TO STUDY & GAIN A REWARDING CAREER

Through **Defence University Sponsorship** you can apply to become a Specialist Service Officer while still studying for your degree. If successful you'll receive an immediate salary and generous Super while completing your studies, plus benefits such as free medical and subsidised accommodation. Better still, you will have your university fees paid and an excellent job as an Army Officer on graduation.

COURSES THAT QUALIFY

The degrees that qualify for sponsorship fall into the following broad categories:

- DENTISTRY
- ENGINEERING
- ENVIRONMENTAL HEALTH
- MEDICAL SCIENCE
- MEDICINE
- NURSING
- PHARMACY
- PHYSIOTHERAPY
- RADIOGRAPHY

Defence University Sponsorship is also offered to graduates wishing to study Medicine who meet the eligibility requirements for Graduate Entry Medicine.

WHAT YOU'LL DO

On graduation from university you will undertake two to three modules (depending on your degree) of Officer Training over an average of 25 days at the Royal Military College - Duntroon (see page 41), to prepare you for your chosen Officer role.

WHAT YOU'LL NEED

To be eligible to apply for Defence University Sponsorship, you must have successfully completed the first year of an appropriate degree course at a recognised university in Australia. See page 52 for details of the other entry requirements for a career with the Army.

MORE INFO

Read more about **Defence University Sponsorship** at

DEFENCEJOBS.GOV.AU/UNISPONSORSHIP

GRADUATE ENTRY

CAREERS WITH AN EXCITING DIFFERENCE

If you're a degree-qualified professional seeking a rewarding career that's beyond the norm, the Army offers just what you're looking for. As a large network of self-sufficient communities we employ everyone from Doctors to Engineers, and Ministers of Religion to Accountants.

The one thing they all have in common is a desire to work for a dynamic organisation in exciting and challenging environments, where they can make a real difference.

OFFICER TRAINING

If your degree qualifies you for a Specialist Service Officer role, you will undertake two to three modules (depending on your degree) of Officer Training over an average of 25 days at the Royal Military College - Duntroon (see page 41), to prepare you for your chosen Officer role. This takes place during the first year of your appointment.

Alternatively, if the job you are pursuing is not directly related to your degree, you'll undertake the full 18-month Officer Training course at RMC. Please refer to Direct Entry on page 41 for more details.

WHAT YOU'LL NEED

To be eligible for Graduate Entry, you should first have an appropriate degree qualification. See page 52 for other entry requirements.

ARMY RESERVE

THE OPPORTUNITY TO MAKE A DIFFERENCE

Men and women join the **Army Reserve** to do something different, exciting and worthwhile outside their 9-5 job. Those wishing to complement their professional work with vocational skill development, leadership training and new challenges join as Specialist Service Officers. Others take on more military-focused roles as Army Officers.

TRAINING

To prepare you for your part-time career as a Army Officer you will undertake a First Appointment Course at your local Reserve unit and interstate, culminating in completion at the Royal Military College - Duntroon (see page 41). If you join as a Specialist Service Officer you'll undertake a 26-day module learning basic military skills, followed by a 16-day module focused on leadership.

FLEXIBILITY

Once you have completed your training you will be required to serve a minimum of 20 days a year. This could be made up through a number of days or weeks, or a series of long weekends. The aim of the Army is to ensure your Reserve work fits in with your life, as well as your work and family commitments. To ensure minimal financial disruption to employers, there is also the Employer Support Payment Scheme.

LOCAL SERVICE

There are Army Reserve units in every major city, though exercises and deployments may see you travelling across Australia and even overseas. Importantly, it is always up to you how much time you spend away from home, and you have the choice of whether or not to go on deployments.

BENEFITS

Many people join the Army Reserve for the community work, the travel, and the opportunity to make new friends in a dynamic environment. But there are material benefits too, such as tax-free pay, and free medical, food and accommodation when on exercises and deployments.

WHAT YOU'LL NEED

The qualifications required for entry into the Army Reserve will depend on the position applied for. Applicants for Specialist Service Officer roles will require an appropriate degree and experience.

Those applying for Army Officer roles need to have completed Year 12 with appropriate passes. See page 52 for other entry requirements.

MORE INFO

Read more about **Army Reserve** at

DEFENCEJOBS.GOV.AU/ARMY/RESERVES

IF YOU HAVE DRIVE, DETERMINATION & AMBITION YOU POSSESS THE ESSENTIAL ATTRIBUTES TO BE AN OFFICER. WORLD-CLASS ARMY TRAINING WILL EQUIP YOU WITH EVERYTHING ELSE YOU NEED.

REQUIREMENTS & COMMITMENT

NATIONALITY

Australian Citizen

OR

Permanent Resident
(eligible to apply for citizenship)

AGE

At least 17

FITNESS

Sufficient general fitness to pass a Pre-entry Fitness Assessment:

MALES

15 push-ups

45 sit-ups

7.5 shuttle run score

FEMALES

8 push-ups

45 sit-ups

7.5 shuttle run score

EDUCATION

Completion of Year 12

+

Exact passes and qualifications required vary by job and entry method

PERIOD OF ENLISTMENT

Anywhere between 3 and 13 years for full-time positions depending on the role chosen

Compulsory retiring age of 60

MORE INFO

You can read more about education requirements and service commitments for each Army job at:

DEFENCEJOBS.GOV.AU/ARMY

7 STEPS TO BECOMING AN OFFICER

1

CHOOSE A JOB OR JOBS

Find full details of each Army Officer role at **defencejobs.com.au/army**

2

APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL DEFENCE FORCE RECRUITING CENTRE

You'll need to provide your contact details, academic achievements and job preferences.

3

ATTEND A YOUR OPPORTUNITIES UNLIMITED [YOU] SESSION

Talk about the role(s) with a Careers Coach at your local Defence Force Recruiting Centre, take an aptitude test and complete a medical questionnaire.

4

ATTEND AN ASSESSMENT SESSION

Take a medical assessment and attend psychological and ADF interviews to have your leadership, teamwork and other areas of potential assessed.

5

ATTEND OFFICER SELECTION

Be interviewed by a panel of Officers and a Psychologist, and participate in group and individual activities to have your leadership, teamwork and other areas of potential assessed.

6

TAKE A FITNESS TEST

During the Pre-entry Fitness Assessment you will need to achieve 15 push-ups for males or 8 for female applicants plus 45 sit-ups, and a shuttle run score of 7.5.

7

ATTEND APPOINTMENT DAY

Have a final medical check, join family and friends for the appointment ceremony, then head straight to initial military training and an exciting new career in the Army.

APPLY FOR AN OFFICER CAREER

Apply by phone

13 19 01

Apply online

DEFENCEJOBS.GOV.AU/ARMY

Army. Challenge Yourself.