



Army Reserve

Do something for yourself and your community



Army Reserve. Challenge Yourself.



Make a difference

As a member of the Army Reserve,
you'll join people from all backgrounds
who want to add a new dimension to
their lives.

You'll get involved in rewarding activities such as
supporting humanitarian missions, disaster-relief activities,
security tasks and combat operations. With a desire to
'give something back', you'll be serving the country you
love and benefitting the broader community.

Featured inside

04 Today's Army Reserve

06 Why people join us

08 Flexible service

12 Soldier or officer?

16 Roles on offer

18 Aviation

18 Business & Administration

18 Combat & Security

20 Communications, IT & Intelligence

20 Engineering

20 Healthcare, Science & Chaplaincy

22 Logistics, Hospitality & Support

22 Trades

26 World-class training

28 Benefits for employers

30 Eligibility check

32 How to join

36 Contact info



This brochure provides an overview of the Army Reserve.
Look out for the search symbol to access additional information online.



Today's

Army Reserve



Who we are

The Army Reserve is a dynamic, supportive and future-focused organisation. Working alongside the full-time Army, we are a fully-trained, part-time defence force comprising of:

- 14,000+ part-time soldiers and officers
- 50+ reserve units across Australia

What we do

Our core purpose is to support the Army in defending Australia's interests. Equipped with advanced weaponry, vehicles, technology and military tactics, we engage in:

- Combat exercises and operations
- Humanitarian operations
- Disaster relief missions
- Border protection patrols
- Security tasks

How we recruit

We welcome diversity and are committed to equality. Our roles are open to all Australians, regardless of ethnic origin and cultural background.

Women in the Army Reserve receive exactly the same job choices, pay and training as men, and opportunities for promotion are based solely on potential, effort and achievement.



'About the Army Reserve'

Why people join us

Everyone's story is different, but a common thread is the chance to do something exciting, worthwhile and physically active in a dynamic team environment, while making a difference. Other things our reservists love include:

Personal benefits

- Opportunities to help others
- Travel and memorable experiences
- Fully-flexible commitment
- Camaraderie and friendships

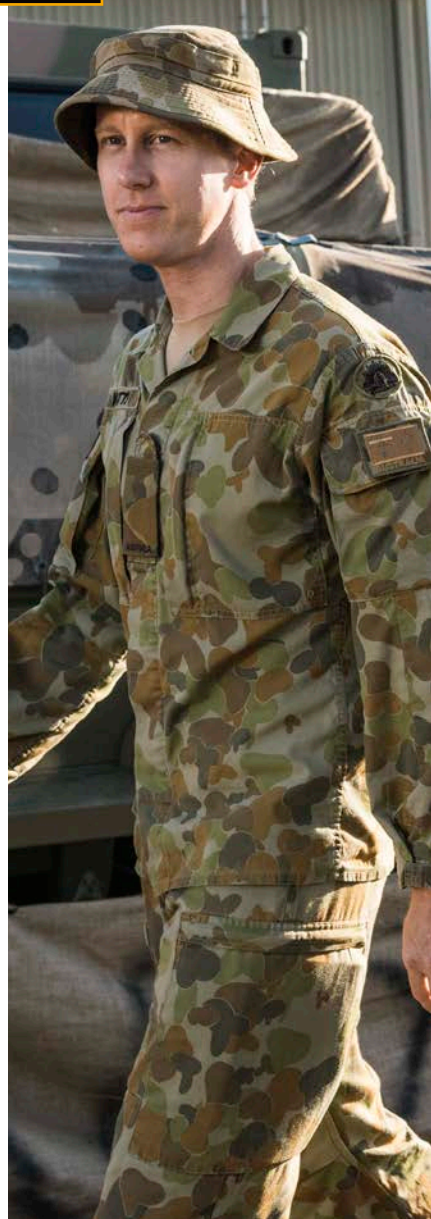
Career benefits

- Job training that benefits your full-time work
- Management and leadership training
- Professional development opportunities
- Networking with people from all walks of life

Financial benefits

- Tax-free pay plus allowances
- Free uniform including footwear
- Free healthcare, food and accommodation while on exercises and operations

 **'Army Reserve benefits'**





Flexible service

How you spend your time in the Army Reserve will depend on your role and rank plus your availability. Your commitment is flexible, and service is voluntary, and it's important your reserve activities fit in with your work, social, and home life.

Initial Training

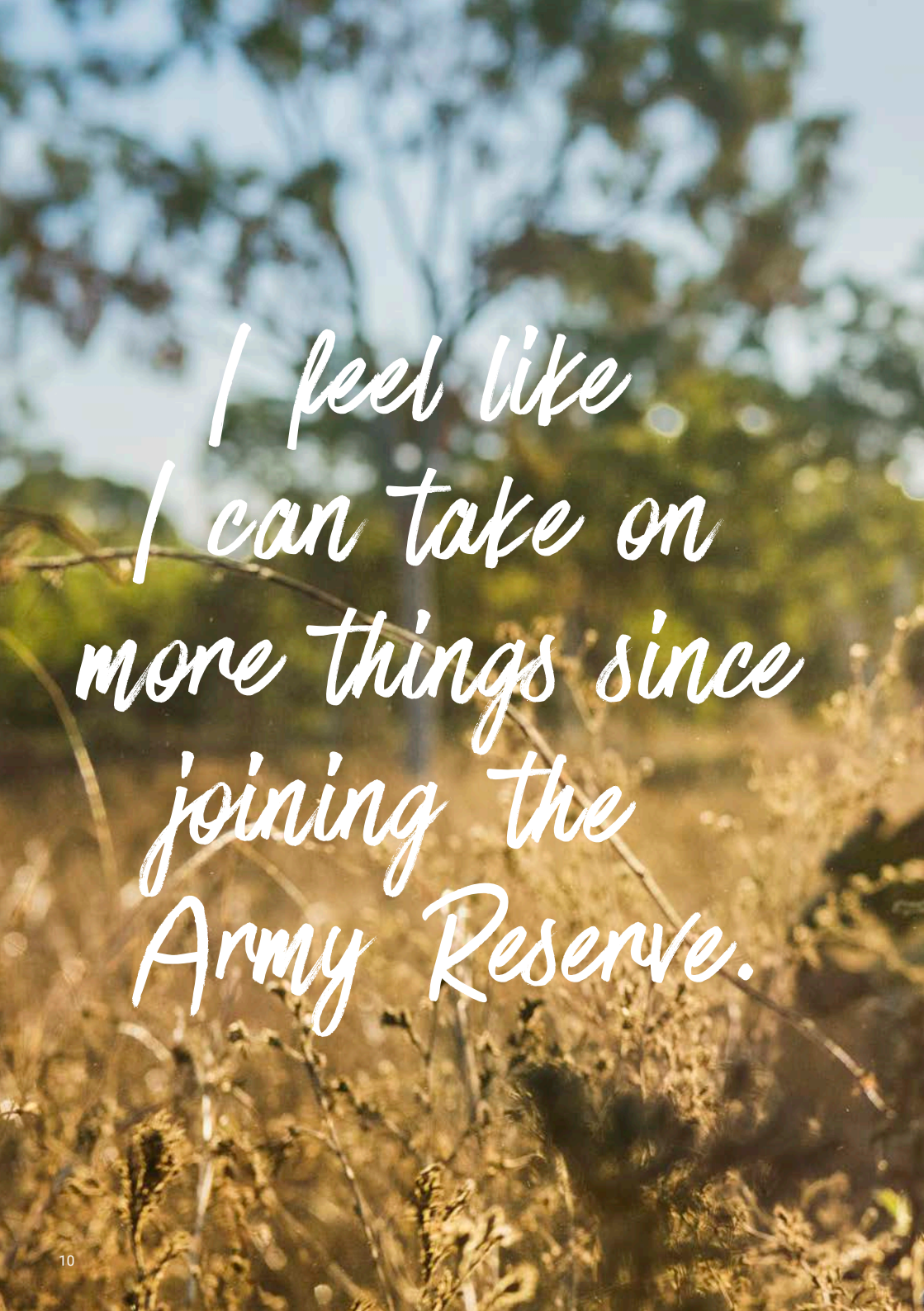
- 35 days for most roles
- Can be much less if you join with relevant qualifications
- See page 26 to find out what's involved

Ongoing commitment

- Once trained you'll be expected to serve for 35 to 70 days per year
- Generally this involves 1 night a week, some weekends and one and two week blocks
- Your employer should be supportive of your commitment to the Army Reserve
- Deployments overseas for extended periods are voluntary and there are plenty of ways to serve closer to home
- You can leave the Army Reserve whenever you like without notice



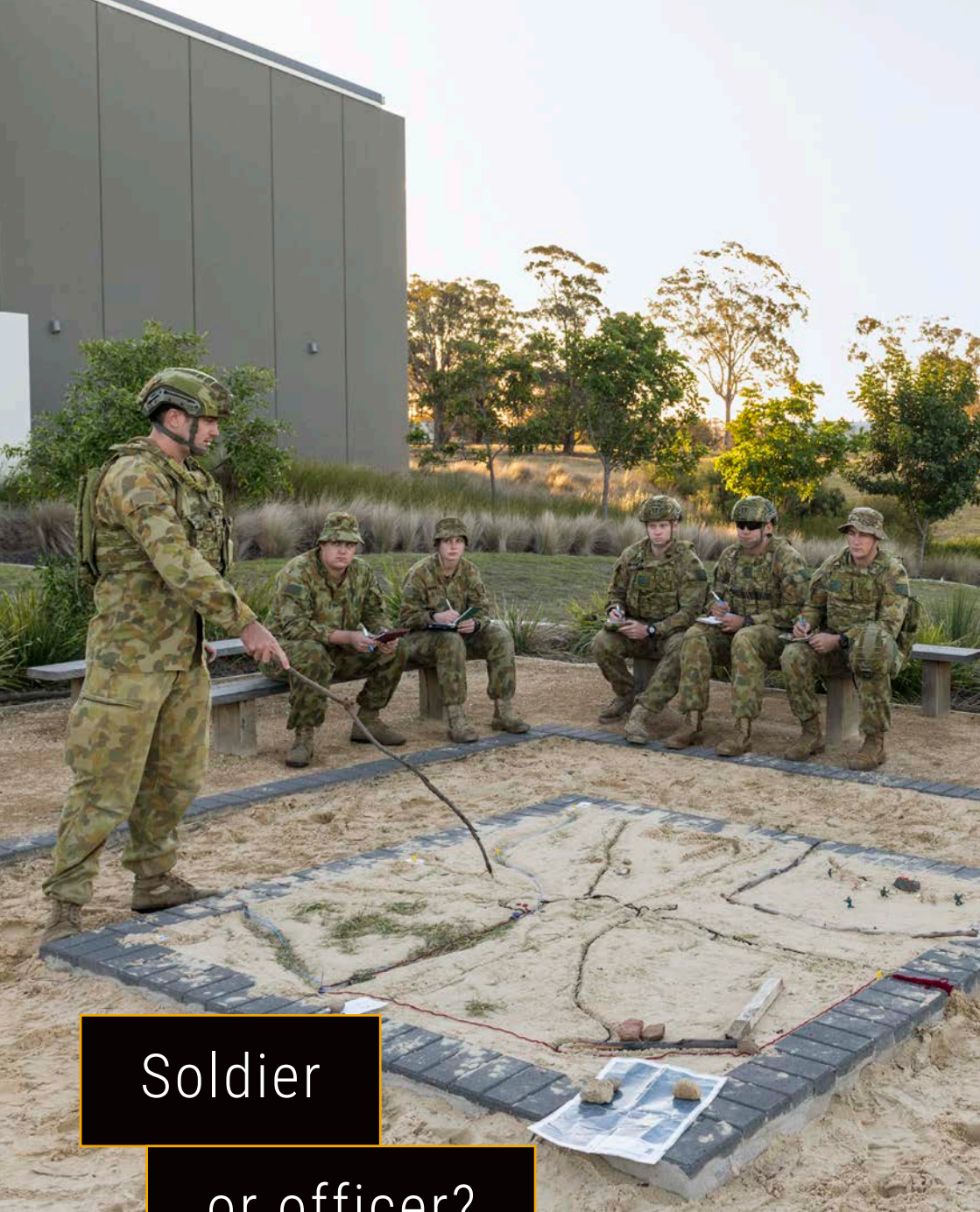




*I feel like
I can take on
more things since
joining the
Army Reserve.*



Michael, Infantry Soldier



Soldier

or officer?



The route you choose will depend on the job you're interested in and the qualifications you've gained at high school and beyond.

Soldiers are our hands-on military and trades people

These reservists are hardworking, practical and resourceful, with the skills to carry out the everyday activities the Army relies on to operate effectively. You'll require a minimum of Year 10 passes in Maths and English, though the Army may be able to assist you with this.

You can either:

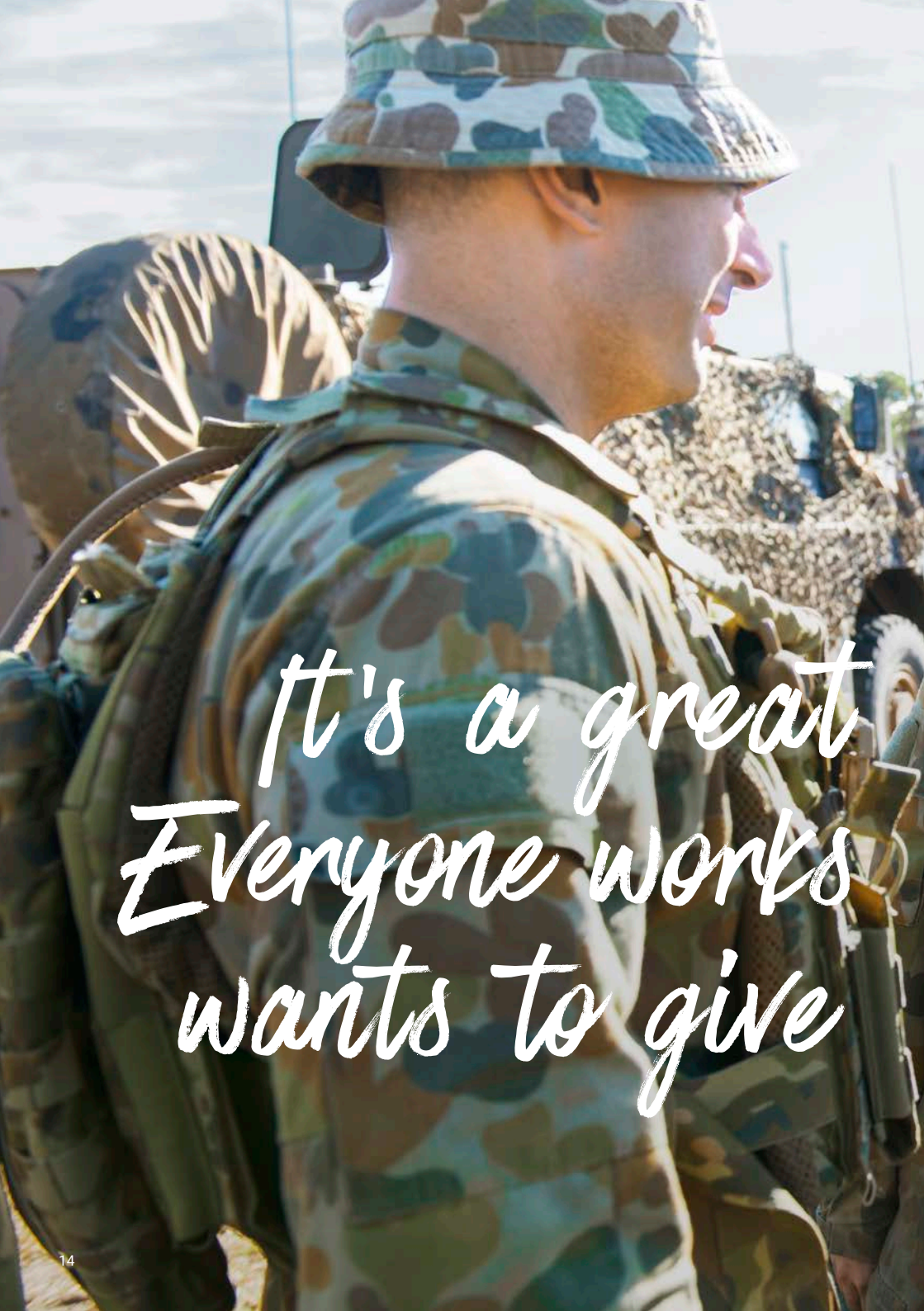
- Train in a military role such as infantry, artillery or transport, OR
- Apply your trade or technical skills to a rewarding new challenge.

Officers are our mentors and commanders

These reservists are decision makers and tactical thinkers, with the qualities to instruct and mentor those under their command. You'll require a minimum of Year 12 passes in English and three other subjects.

You can either:

- Gain leadership and management skills in a military role such as infantry, signals or armoured, OR
- Build upon your current profession in areas such as medicine, law or engineering.



*It's a great
Everyone works
wants to give*



*culture.
as a team and
you a hand.*

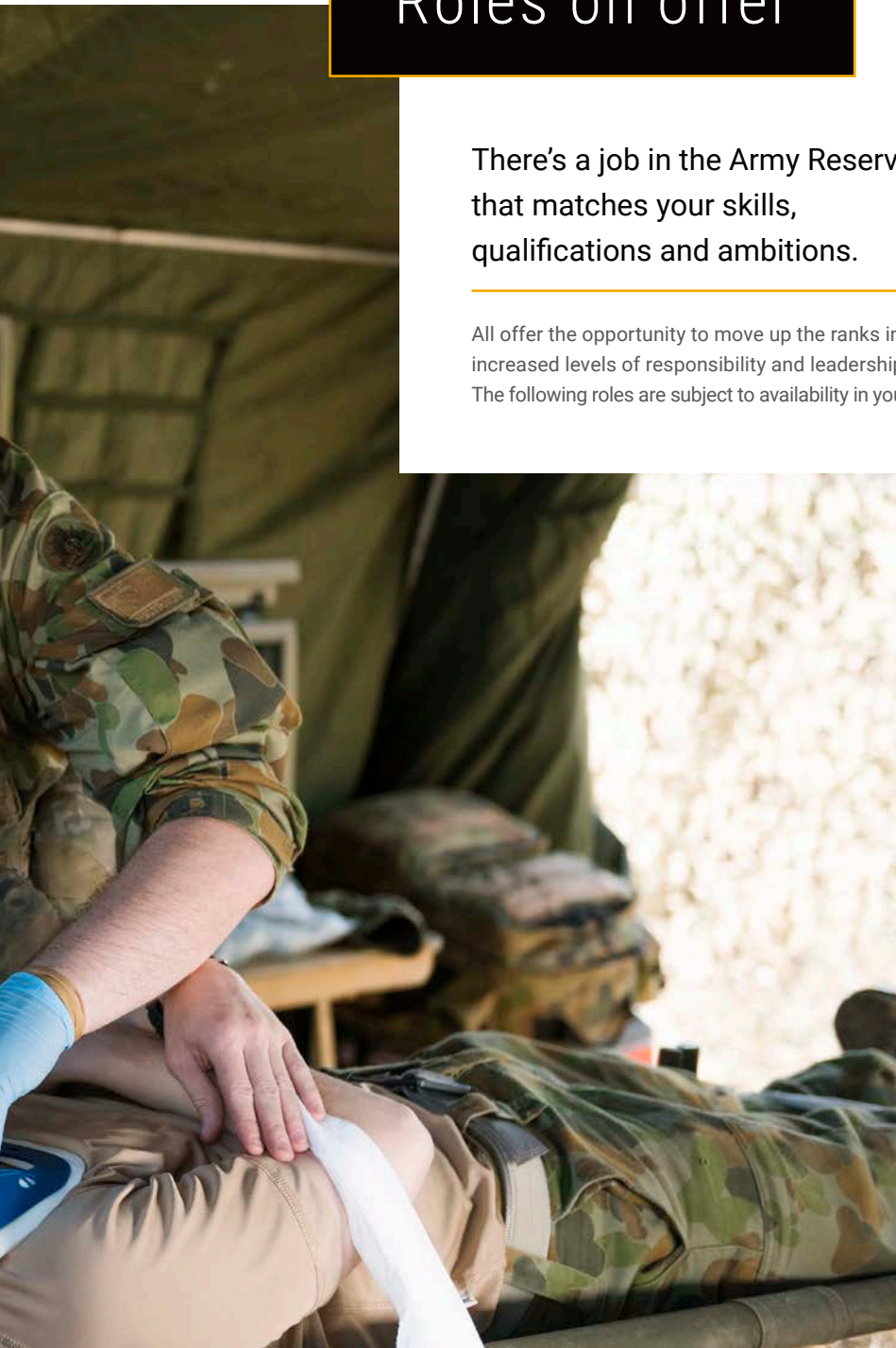
Emilie, Armoured Vehicle Crew



Roles on offer

There's a job in the Army Reserve that matches your skills, qualifications and ambitions.

All offer the opportunity to move up the ranks into increased levels of responsibility and leadership. The following roles are subject to availability in your area.





Aviation

Soldier

- Air Dispatcher

Business & Administration

Soldier

- Administration Assistant

Officer

- Accountant
- Lawyer
- Education Officer

Combat & Security

Soldier

- Armoured Vehicle Crew
- Artillery Light Gunner
- Commando
- Combat Engineer
- Emergency Responder
- Infantry Soldier
- Military Police
- Regional Force Soldier

Officer

- Armoured Officer
- Artillery Officer
- Infantry Officer
- Military Police Officer





Communications,

IT & Intelligence

Soldier

- Communications Systems Operator
- Geospatial Intelligence Analyst
- Information Systems Technician
- Telecommunications Technician

Officer

- Public Relations
- Signals Officer

Engineering

Officer

- Electrical and Mechanical Engineer
- Engineering Officer
- Electronic / Mechatronic Engineer

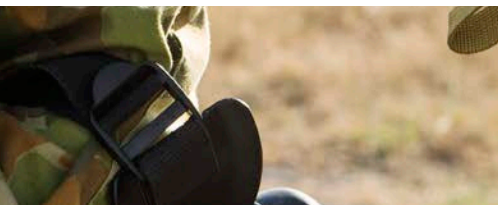
Healthcare, Science & Chaplaincy

Soldier

- Dental Assistant
- Environmental Health Assistant
- Medic
- Paramedic

Officer

- Anaesthetist
- Cardiothoracic Surgeon
- Chaplain
- Dentist
- Doctor
- Environmental Health Manager
- Faciomaxillary Surgeon
- General Surgeon
- Health Officer
- Intensivist
- Medical Procedural Specialist
- Medical Scientist
- Neurosurgeon
- Nurse
- Ophthalmologist
- Orthopaedic Surgeon
- Pharmacist
- Physiotherapist
- Psychiatrist
- Psychologist
- Radiographer



Logistics,

Hospitality & Support


Soldier

- Chef
- Combat Support Operator
- Driver
- Movements Coordinator
- Musician
- Warehouse Assistant


Officer

- Ordnance Officer
- Transport Officer

Learn about the roles available
at your local unit at:

 reserves.defencejobs.gov.au

Locate your nearest Army Reserve unit:

 defencejobs.gov.au/reserveunitlocator

Trades

Soldier

- Carpenter
- Electrical Technician
- Electrician
- Electronic Systems Technician
- Fitter Armament
- Metalsmith
- Plumber
- Recovery Mechanic
- Vehicle Mechanic







*I get to
drive vehicles
I never thought
I'd be driving.*



Erin, Driver

World-class training

The Army Reserve will equip you with new skills, experience and knowledge beyond your day job. Army training is highly regarded in business and will benefit your whole career.

Soldier training

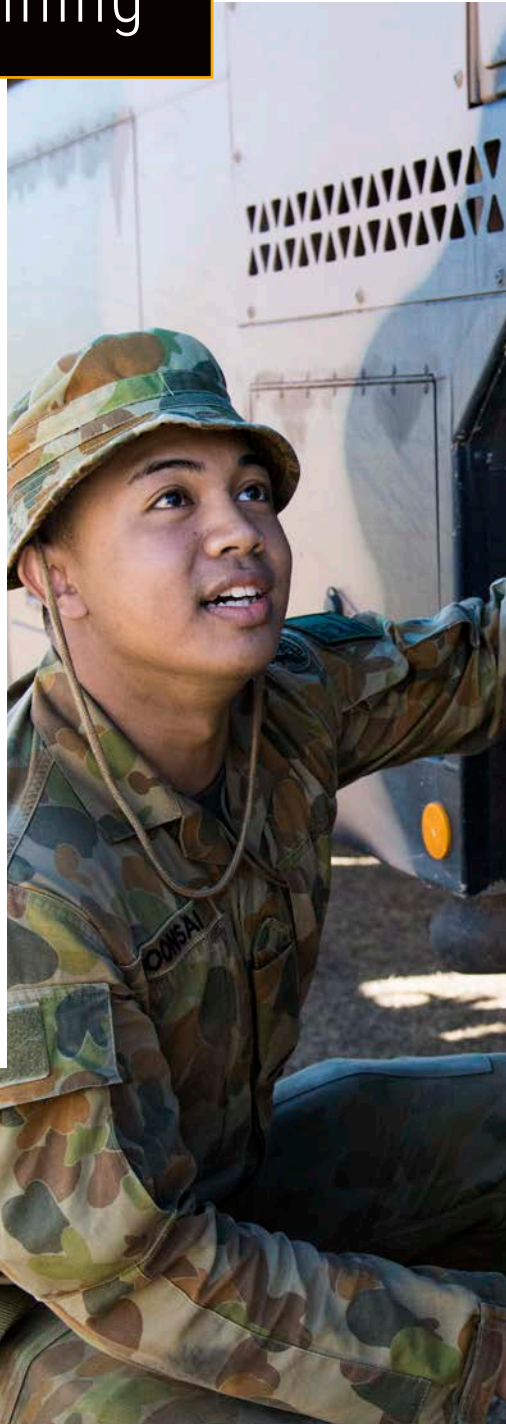
📍 Kapooka, Wagga Wagga, NSW

🕒 35 days

Includes:

- Weapon handling
- Combat skills
- First aid
- Teamwork
- Organisation skills
- Army drill
- Field craft

This is followed by employment training relevant to your role, which can be completed in one block or in blocks of 2–7 weeks, within an 18 month period.





General Service Officer training

📍 Kapooka, Wagga Wagga, NSW

🕒 35 days

Includes:

- Leadership and management skills
- Operational tactics
- Navigation
- Weapon handling

This is followed by employment training relevant to your role, undertaken over three years at various locations. In addition to developing your leadership and management skills, these courses lead to specialisation in a Corps such as armoured, artillery, infantry, intelligence, engineering, signals or transport.

Various team leadership courses

📍 Sydney University Regiment, Singleton, NSW

🕒 3 x 16 days

All Corps Army Reserve Platoon Commander course

📍 RMC Duntroon, Canberra, ACT

🕒 28 days

Special Service Officer training

📍 Royal Military College – Duntroon, ACT

🕒 Varies by specialisation. Ranges from nine days to 41 days in three modules

Includes:

- Leadership and management skills
- General military duties

🔍 **'Army Reserve training'**

Benefits

for employers





Hundreds of businesses have discovered it pays to have a reservist in your ranks. Your employer will benefit from your service in many ways:

- The positive impact Army training will have on your performance
- Higher corporate status for supporting the defence of Australia
- Potential financial compensation for your absence while on Army duties
- The chance to experience the Army Reserve on discovery days

Skills you'll take back to your day job

- Leadership and management
- Planning and prioritisation
- Time and resource management
- Incident management

Qualities your work will benefit from

- A clear focus on teamwork
- Positivity and pursuit of goals
- Self-discipline and self-reliance
- Initiative and resourcefulness
- Adherence to high standards

For tips on how best to approach your manager about your desire to serve, go to:

 reserves.defencejobs.gov.au

Eligibility

check



Nationality

**Australian Citizen
or Permanent Resident**

(eligible to apply
for citizenship)

17+

Age



Education

Soldier

At least Year 10
completion with passes
in English and Maths

General Service Officer

At least Year 12 completion
with passes in English
and three other subjects

Special Service Officer

Degree and experience relevant to role



Fitness

Sufficient general fitness to pass a pre-entry fitness assessment



Females

8 push-ups | 45 sit-ups
7.5 shuttle run score



Males

15 push-ups | 45 sit-ups
7.5 shuttle run score



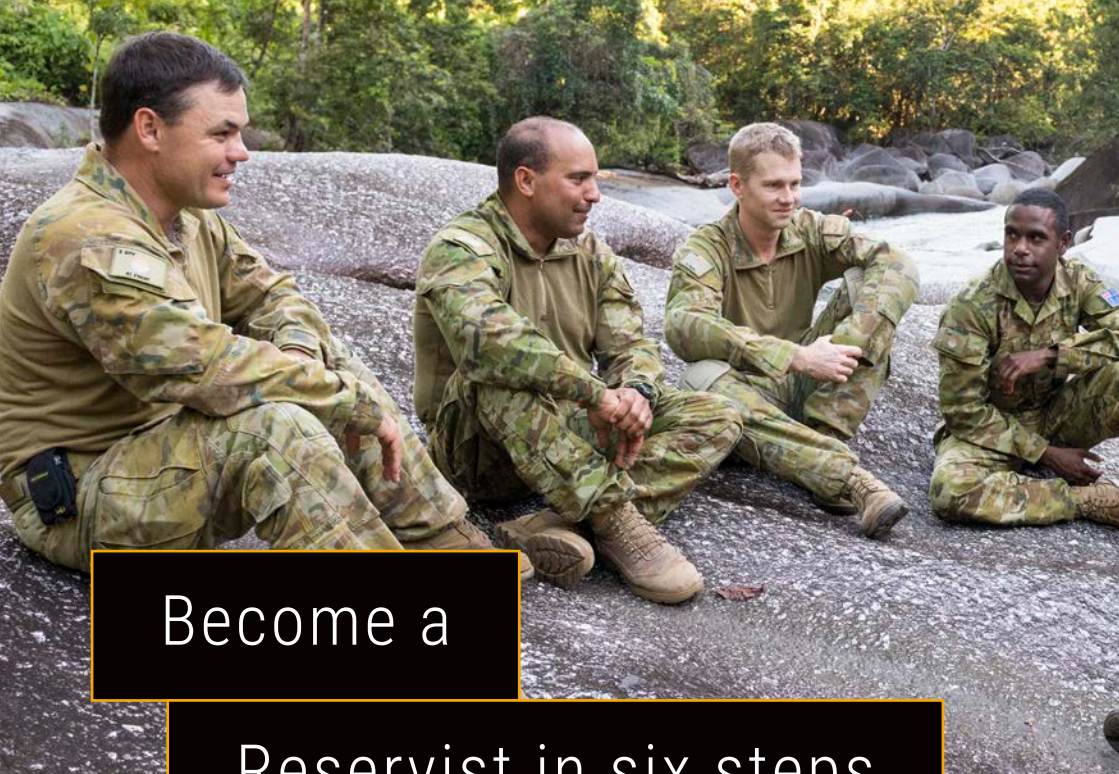
Driver's licence

Some roles require a valid probationary licence or higher

ADF ACTIVE



The ADF Active app helps you assess your pre-entry fitness and guides you to the levels you need for the assessment



Become a

Reservist in six steps

1

Job consideration

Browse the roles available at your local unit or further afield, at reserves. defencejobs.gov.au

2

Application

Apply online, call 13 19 01 or visit your local Defence Force Recruiting Centre, providing your contact details, academic achievements and any job preferences you have.

3

Your Opportunities Unlimited (YOU) session

At your local Defence Force Recruiting Centre, chat about your job options with a Career Coach, take a basic aptitude test and complete a medical questionnaire.



Tips for sessions and assessments

Read more about what's involved and get handy preparation tips:

Q 'How to join the Army'

More about the jobs

Learn all about the job you're interested in:

Q 'Army Reserve <job title>'

4

Assessment session

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

5

Pre-entry fitness assessment

You'll need to achieve 8 push ups for females or 15 for males, 45 sit ups, and a shuttle run score of 7.5.

6

Appointment day

Have a final medical check and join family and friends for the welcome ceremony, before embarking on an exciting new part-time career in the Army Reserve.



A person wearing military camouflage gear is shown from the side, with their head and shoulders visible. The background is a warm, golden sunset or sunrise over a hilly landscape. The text is overlaid in a white, cursive font.

*It's taught
me maturity,
communication,
leadership and
confidence.*

Teresa, Communication Systems Operator

Take the

next step

Find out more online

Learn more about the roles, opportunities and rewards on the Defence Jobs website:

reserves.defencejobs.gov.au


Visit a recruiting centre


Defence Force Recruiting Centres are located across Australia. Find your nearest here: **defencejobs.gov.au/centres**


Chat with a recruiter


Call us on 13 19 01


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All information contained in this brochure is to the best of our knowledge accurate at the date of publication – but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local Defence Force Recruiting Centre whether or not the information is still correct and accurate.





Call 13 19 01 or visit

reserves.defencejobs.gov.au

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